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Media Contact: Ronald M. Guzicki  
(312) 353-1138

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## **New Survey Reports Wages for the Rockford, IL Metropolitan Statistical Area**

Workers in the Rockford, IL Metropolitan Statistical Area (MSA) averaged \$14.37 per hour during June 1998, according to a new wage survey released by the U. S. Department of Labor's Bureau of Labor Statistics. Peter J. Hebein, Regional Commissioner for the Bureau in Chicago, noted that white-collar workers recorded the highest average wage at \$18.11 per hour and accounted for 39 percent of the workers studied. Blue-collar workers averaged \$12.82 per hour and represented 48 percent of the workers, while the remaining 13 percent worked in service occupations and earned \$8.32 per hour.

The National Compensation Survey (NCS) presents straight-time earnings for all occupations in establishments with 50 or more employees in private industry and state and local government, but excludes those in agricultural establishments, private households, self-employed and the federal government. This survey covered 506 establishments representing 113,193 workers within the Rockford, IL Metropolitan Statistics Area (MSA) which includes Boone, Ogle and Winnebago Counties. The National Compensation Survey provides broader coverage of occupations and establishments within the survey area than did previous salary studies and will eventually integrate three separate surveys of wages and benefits into a single comprehensive compensation program.

Average hourly wages were published for 71 detailed occupations. Among white-collar workers, registered nurses averaged \$16.39, secretaries averaged \$11.42, and teachers' aides \$7.57 per hour. Among the blue-collar occupations, electricians earned \$19.61 per hour, machinist earned \$15.81 and truck drivers earned \$17.45. Finally, service workers included public service police and detectives at \$15.54 hourly, cooks at \$8.62, and janitors and cleaners at \$9.95 per hour. (See table A-1.)

Private industry workers in the Rockford area earned \$13.74 per hour and accounted for 86 percent of the workers studied. State and local government workers made-up the remainder and averaged \$19.11 hourly. (See table A-2). Wage data are also available by selected characteristics such as full/part-time

status, union/nonunion status, and establishment size. Overall, wages for full-time workers averaged \$14.96 per hour, compared to \$8.59 per hour for part-time workers. Surveyed union workers had an average hourly rate of \$16.85, and their nonunion counterparts averaged \$13.57. Employees averaged \$12.93 in establishments with 100-499 workers and in establishments with 500 workers or more, average pay was \$15.94 per hour. (See tables C-1 and C-3). Subject to publication criteria, average rates of pay are also available for occupations based on knowledge, skill, independent judgment, supervision received and other factors required for the job. Survey findings are used by business, labor, academicians, and state and local government officials in wage and salary administration, collective bargaining negotiations, business relocation planning, and occupational counseling.

### **Survey Availability Information**

Complete published results of the June 1998 National Compensation Survey, Rockford, IL, MSA are available on the Internet as Adobe Page Definition Files (PDF) and as text files (tables only) through the National Compensation Survey home page at: **<http://stats.bls.gov/comhome.htm>**

Survey results are also available from the Bureau's automated fax-on-demand service in Chicago at (312) 353-1880, menu option 1. Using a touch-tone telephone, up to four documents at a time can be ordered and faxed to you within minutes 24-hours a day.

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Printed copies of the June 1998 National Compensation Survey for the Rockford, IL Metropolitan Statistical Area, Bulletin 3095-21 are available for \$6.00 (postpaid) from the Bureau of Labor Statistics, Publications Sales Center, P.O. Box 2145, Chicago, IL 60690. Pre-payment is required. Orders using a credit card (MasterCard, Visa or Discover/NOVUS) or GPO Deposit Account may be placed by telephone between 8:00 AM and 3:00 PM Central Time at (312) 353-1880.

**Table A-1. Hourly earnings<sup>1</sup> for selected occupations, all workers<sup>2</sup>, all industries, Rockford, IL, June 1998**

Occupation <sup>3</sup>	All industries					
	Mean	Percentiles				
		10	25	Median 50	75	90
<b>All occupations</b> .....	\$14.37	\$6.55	\$8.55	\$12.00	\$17.52	\$25.10
All occupations excluding sales .....	14.39	6.65	8.69	12.14	17.47	24.92
<b>White-collar occupations</b> .....	18.11	7.35	9.61	14.42	22.84	32.98
White-collar occupations excluding sales .....	18.65	8.20	10.40	14.88	23.56	33.26
Professional specialty and technical occupations .....	22.96	11.66	14.93	19.81	28.12	37.67
Professional specialty occupations .....	25.12	12.61	16.48	21.57	31.68	41.05
Engineers, architects, and surveyors .....	28.33	18.11	21.60	26.81	33.51	40.67
Mechanical engineers .....	22.21	16.48	19.23	21.60	25.48	28.70
Mathematical and computer scientists .....	23.23	17.52	18.92	24.21	27.92	28.12
Computer systems analysts and scientists .....	21.78	17.15	17.52	20.70	25.00	25.43
Natural scientists .....	—	—	—	—	—	—
Health related occupations .....	23.30	12.75	13.70	16.77	19.95	33.55
Registered nurses .....	16.39	12.50	13.80	16.19	19.32	20.24
Teachers, college and university .....	—	—	—	—	—	—
Teachers, except college and university .....	31.02	17.16	22.09	30.21	40.20	48.52
Elementary school teachers .....	26.96	17.99	20.87	26.32	32.24	36.33
Secondary school teachers .....	27.99	18.06	21.42	28.12	33.13	38.44
Teachers, special education .....	24.19	16.72	19.45	23.55	28.19	33.87
Substitute teachers .....	9.90	7.89	9.96	9.96	9.96	10.82
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	14.98	8.01	11.76	13.66	19.54	21.55
Social workers .....	15.85	11.14	12.19	14.07	20.49	21.55
Lawyers and judges .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, N.E.C. ....	14.47	8.38	9.10	14.97	19.80	20.91
Technical occupations .....	15.48	9.63	12.23	15.63	18.86	20.60
Licensed practical nurses .....	12.19	10.76	11.03	11.99	13.18	14.34
Drafters .....	15.62	11.50	13.93	15.39	16.27	20.31
Technical and related occupations, N.E.C. ....	14.28	9.50	12.05	16.07	16.07	17.78
Executive, administrative, and managerial occupations ...	26.85	14.81	18.16	25.21	32.58	39.90
Executives, administrators, and managers .....	29.87	15.87	22.50	27.56	34.62	42.79
Administrators and officials, public administration .....	28.15	19.33	25.21	28.74	30.43	32.87
Financial managers .....	28.61	12.50	24.92	27.88	31.95	42.50
Managers, marketing, advertising and public relations .....	46.05	23.78	27.27	58.37	60.12	60.12
Administrators, education and related fields .....	28.01	15.87	19.95	32.58	32.58	35.06
Managers and administrators, N.E.C. ....	30.59	20.19	22.50	27.54	35.34	39.90
Management related occupations .....	20.73	13.93	14.81	18.80	27.33	31.29
Sales occupations .....	14.10	5.83	6.27	8.05	19.23	30.29
Supervisors, sales occupations .....	21.21	10.60	13.50	18.00	25.45	37.48
Sales occupations, other business services .....	15.50	11.06	12.67	12.67	18.98	18.98
Sales representatives, mining, manufacturing, and wholesale .....	25.96	19.23	19.23	26.20	29.84	32.86
Sales workers, other commodities .....	19.87	6.15	6.69	13.37	32.69	32.69
Administrative support occupations, including clerical ....	10.54	7.24	8.32	9.92	12.13	14.42
Secretaries .....	11.42	8.39	9.18	11.21	12.85	15.70
Receptionists .....	8.60	7.25	8.00	8.25	9.01	10.75
Order clerks .....	11.29	6.64	9.29	11.61	13.12	15.87
Library clerks .....	9.95	8.06	8.60	9.83	11.74	12.21
Records clerks, N.E.C. ....	9.61	7.46	8.32	8.95	10.89	11.87
Bookkeepers, accounting and auditing clerks .....	10.07	7.41	8.72	9.77	12.23	12.97
Traffic, shipping and receiving clerks .....	10.43	8.80	10.08	10.65	10.92	11.25
Stock and inventory clerks .....	11.27	6.80	8.67	13.00	13.00	13.35
General office clerks .....	10.44	7.73	8.29	10.10	12.73	14.42
Data entry keyers .....	8.28	6.56	7.35	7.93	8.50	10.32
Teachers' aides .....	7.57	6.31	6.42	6.95	8.25	9.14
Administrative support occupations, N.E.C. ....	11.68	8.32	9.56	9.56	15.59	15.59
<b>Blue-collar occupations</b> .....	12.82	6.95	8.78	11.70	15.93	20.08
Precision production, craft, and repair occupations .....	17.29	10.00	13.00	16.11	21.36	26.45
Industrial machinery repairers .....	16.62	13.00	14.00	15.75	19.22	20.97
Electricians .....	19.61	14.27	17.97	20.97	21.96	21.96
Supervisors, production occupations .....	19.67	14.21	16.53	21.06	22.90	23.92

See footnotes at end of table.

**Table A-1. Hourly earnings<sup>1</sup> for selected occupations, all workers<sup>2</sup>, all industries, Rockford, IL, June 1998 — Continued**

Occupation <sup>3</sup>	All industries					
	Mean	Percentiles				
		10	25	Median 50	75	90
<b>Blue-collar occupations</b> (-Continued)						
Precision production, craft, and repair occupations (-Continued)						
Tool and die makers .....	\$16.43	\$12.42	\$12.80	\$15.66	\$21.69	\$21.69
Precision assemblers, metal .....	15.58	11.37	13.91	16.56	17.35	18.38
Machinists .....	15.81	12.62	14.09	15.35	17.24	21.34
Electrical and electronic equipment assemblers ..	12.13	9.70	10.59	11.08	13.95	15.58
Inspectors, testers, and graders .....	15.72	11.22	11.91	15.63	21.23	21.23
Machine operators, assemblers, and inspectors .....	12.10	6.95	8.61	11.48	15.00	19.16
Lathe and turning machine set-up operators .....	14.15	10.66	12.30	14.24	16.46	16.74
Lathe and turning machine operators .....	12.10	8.65	9.70	11.43	14.86	15.85
Milling and planing machine operators .....	12.78	9.50	10.96	12.85	15.37	15.92
Punching and stamping press operators .....	10.28	6.50	8.00	10.10	11.40	16.16
Grinding, abrading, buffing, and polishing machine operators .....	10.93	8.00	8.74	11.06	11.95	14.50
Numerical control machine operators .....	13.27	10.49	12.26	13.11	14.44	16.46
Fabricating machine operators, N.E.C. ....	10.36	6.00	6.00	9.33	14.63	15.93
Molding and casting machine operators .....	10.02	6.00	8.00	9.00	13.60	14.49
Packaging and filling machine operators .....	10.34	6.55	8.90	10.58	12.12	14.46
Miscellaneous machine operators, N.E.C. ....	11.49	7.00	8.50	10.59	16.00	17.28
Welders and cutters .....	11.25	8.63	9.60	11.52	12.76	14.79
Assemblers .....	14.16	7.80	9.00	14.22	20.08	20.08
Production inspectors, checkers and examiners ..	9.67	7.77	8.19	8.80	10.45	12.50
Transportation and material moving occupations .....	12.97	8.69	9.80	11.95	14.35	20.38
Truck drivers .....	17.45	11.00	11.85	19.53	21.38	23.24
Bus drivers .....	12.85	9.90	10.67	12.93	13.40	16.65
Industrial truck and tractor equipment operators ..	11.15	8.05	9.75	11.60	12.41	13.62
Handlers, equipment cleaners, helpers, and laborers .....	10.12	6.53	7.12	8.87	11.53	17.69
Freight, stock, and material handlers, N.E.C. ....	9.33	6.75	7.36	8.05	9.65	16.00
Hand packers and packagers .....	7.69	6.53	6.55	6.76	7.99	10.00
Laborers except construction, N.E.C. ....	9.27	6.45	7.00	8.25	11.53	14.13
<b>Service occupations</b> .....	8.32	3.09	5.50	7.15	10.40	14.25
Protective service occupations .....	15.50	7.26	13.31	17.09	18.01	20.43
Supervisors, police and detectives .....	23.31	19.50	20.20	20.68	26.95	27.46
Police and detectives, public service .....	15.54	11.02	11.56	15.61	19.85	20.25
Guards and police except public service .....	12.37	6.00	8.00	13.55	17.80	17.80
Food service occupations .....	5.77	3.09	3.09	5.60	6.89	10.29
Waiters and waitresses .....	3.24	3.09	3.09	3.09	3.09	3.24
Cooks .....	8.62	5.75	6.75	8.45	10.50	11.40
Food preparation occupations, N.E.C. ....	5.87	5.15	5.50	6.00	6.40	6.64

See footnotes at end of table.

**Table A-1. Hourly earnings<sup>1</sup> for selected occupations, all workers<sup>2</sup>, all industries, Rockford, IL, June 1998 — Continued**

Occupation <sup>3</sup>	All industries					
	Mean	Percentiles				
		10	25	Median 50	75	90
<b>Service occupations</b> (-Continued)						
Health service occupations .....	\$8.37	\$6.15	\$7.15	\$7.97	\$9.00	\$11.20
Health aides, except nursing .....	9.13	6.05	6.15	9.52	11.20	12.44
Nursing aides, orderlies and attendants .....	8.02	6.53	7.15	7.70	8.50	9.21
Cleaning and building service occupations .....	8.65	5.40	5.75	7.35	11.95	13.68
Maids and housemen .....	5.70	5.15	5.40	5.45	5.90	6.65
Janitors and cleaners .....	9.95	6.40	6.92	8.85	12.74	13.68
Personal service occupations .....	7.83	5.50	6.19	8.00	9.20	10.38
Child care workers, N.E.C. ....	7.86	5.62	7.00	8.00	9.20	9.28
Service occupations, N.E.C. ....	8.34	5.48	6.50	8.59	9.40	11.51

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. The 10th, 25th, 50th, 75th and 90th percentiles designate position in the earnings distribution. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers earn the same as or less than the rate shown. At the 75th percentile, one-fourth earn the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

<sup>2</sup> All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means "not elsewhere classified."

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data—at the quote level—with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.

**Table A-2. Hourly earnings<sup>1</sup> for selected occupations, all workers<sup>2</sup>, private industry and State and local government, Rockford, IL, June 1998**

Occupation <sup>3</sup>	Private industry						State and local government					
	Mean	Percentiles					Mean	Percentiles				
		10	25	Median 50	75	90		10	25	Median 50	75	90
<b>All occupations</b> .....	\$13.74	\$6.50	\$8.35	\$11.53	\$16.44	\$22.92	\$19.11	\$8.01	\$11.23	\$16.40	\$24.59	\$34.45
All occupations excluding sales .....	13.72	6.55	8.50	11.57	16.38	22.50	19.15	8.16	11.26	16.40	24.59	34.56
<b>White-collar occupations</b> .....	17.13	7.10	9.29	13.58	21.14	30.95	22.44	9.25	12.23	19.54	31.69	40.47
White-collar occupations excluding sales .....	17.62	8.07	9.87	14.18	21.47	31.25	22.52	9.38	12.37	19.56	31.88	40.47
Professional specialty and technical occupations .....	21.21	11.38	14.00	18.73	24.47	33.21	27.43	12.19	18.70	25.54	35.87	47.36
Professional specialty occupations .....	23.51	12.50	15.34	20.20	27.99	35.36	28.23	12.93	19.40	26.79	37.02	47.36
Engineers, architects, and surveyors .....	28.38	18.34	21.60	26.81	33.53	40.75	—	—	—	—	—	—
Mechanical engineers .....	22.21	16.48	19.23	21.60	25.48	28.70	—	—	—	—	—	—
Mathematical and computer scientists .....	23.23	17.52	18.92	24.21	27.92	28.12	—	—	—	—	—	—
Computer systems analysts and scientists .....	21.78	17.15	17.52	20.70	25.00	25.43	—	—	—	—	—	—
Natural scientists .....	—	—	—	—	—	—	—	—	—	—	—	—
Health related occupations .....	23.49	12.50	13.42	16.59	19.87	33.55	—	—	—	—	—	—
Registered nurses .....	16.17	12.50	13.75	16.00	19.17	20.00	—	—	—	—	—	—
Teachers, college and university .....	—	—	—	—	—	—	—	—	—	—	—	—
Teachers, except college and university .....	—	—	—	—	—	—	31.74	17.42	23.17	31.26	41.05	48.52
Elementary school teachers .....	—	—	—	—	—	—	27.57	18.10	21.37	27.52	32.81	37.11
Secondary school teachers .....	—	—	—	—	—	—	28.54	18.31	22.55	28.52	33.13	39.06
Teachers, special education .....	—	—	—	—	—	—	24.19	16.72	19.45	23.55	28.19	33.87
Substitute teachers .....	—	—	—	—	—	—	10.06	8.57	9.96	9.96	9.96	10.82
Librarians, archivists, and curators .....	—	—	—	—	—	—	—	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—	16.02	7.40	12.19	16.98	20.49	21.55
Social workers .....	—	—	—	—	—	—	17.54	12.19	12.77	19.40	21.55	21.55
Lawyers and judges .....	—	—	—	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, N.E.C. ....	14.47	8.38	9.10	14.97	19.80	20.91	—	—	—	—	—	—
Technical occupations .....	15.53	9.63	12.23	15.63	18.86	20.63	14.94	9.50	12.21	14.42	19.65	19.65
Licensed practical nurses .....	12.04	10.76	11.03	11.76	13.01	13.88	—	—	—	—	—	—
Drafters .....	15.62	11.50	13.93	15.39	16.27	20.31	—	—	—	—	—	—
Executive, administrative, and managerial occupations .....	26.61	14.49	17.13	24.79	31.95	40.49	28.25	18.16	24.73	28.74	32.58	35.06
Executives, administrators, and managers .....	30.13	15.83	20.19	27.27	35.34	58.37	28.81	17.31	24.73	30.04	32.58	35.58
Administrators and officials, public administration .....	—	—	—	—	—	—	28.15	19.33	25.21	28.74	30.43	32.87
Financial managers .....	28.61	12.50	24.92	27.88	31.95	42.50	—	—	—	—	—	—
Managers, marketing, advertising and public relations .....	46.05	23.78	27.27	58.37	60.12	60.12	—	—	—	—	—	—
Administrators, education and related fields .....	—	—	—	—	—	—	32.68	27.77	32.58	32.58	32.58	36.55
Managers and administrators, N.E.C. ....	30.59	20.19	22.50	26.80	35.34	39.90	—	—	—	—	—	—
Management related occupations .....	20.55	13.93	14.81	18.80	27.70	31.83	—	—	—	—	—	—
Sales occupations .....	14.17	5.83	6.27	8.10	19.23	30.29	—	—	—	—	—	—
Supervisors, sales occupations .....	21.21	10.60	13.50	18.00	25.45	37.48	—	—	—	—	—	—
Sales occupations, other business services .....	15.50	11.06	12.67	12.67	18.98	18.98	—	—	—	—	—	—
Sales representatives, mining, manufacturing, and wholesale .....	25.96	19.23	19.23	26.20	29.84	32.86	—	—	—	—	—	—
Sales workers, other commodities .....	19.87	6.15	6.69	13.37	32.69	32.69	—	—	—	—	—	—
Administrative support occupations, including clerical .....	10.37	7.25	8.30	9.72	11.54	14.42	11.38	7.13	9.25	11.26	13.38	15.59
Secretaries .....	11.39	7.99	9.18	11.20	12.85	15.70	11.52	8.95	9.53	11.36	13.58	15.22
Receptionists .....	8.63	7.25	8.00	8.25	9.01	10.75	—	—	—	—	—	—
Order clerks .....	11.29	6.64	9.29	11.61	13.12	15.87	—	—	—	—	—	—
Library clerks .....	—	—	—	—	—	—	9.95	8.06	8.60	9.83	11.74	12.21
Bookkeepers, accounting and auditing clerks .....	9.27	7.00	8.44	9.07	10.34	11.10	—	—	—	—	—	—
Traffic, shipping and receiving clerks .....	10.43	8.80	10.08	10.65	10.92	11.25	—	—	—	—	—	—
Stock and inventory clerks .....	11.27	6.80	8.67	13.00	13.00	13.35	—	—	—	—	—	—
General office clerks .....	9.73	7.27	8.07	9.28	10.93	14.42	12.20	9.72	10.47	12.73	13.64	14.04
Data entry keyers .....	8.14	6.56	7.35	7.90	8.44	10.05	—	—	—	—	—	—
Teachers' aides .....	—	—	—	—	—	—	7.66	6.23	6.42	7.10	8.39	9.15

See footnotes at end of table.

**Table A-2. Hourly earnings<sup>1</sup> for selected occupations, all workers<sup>2</sup>, private industry and State and local government, Rockford, IL, June 1998 — Continued**

Occupation <sup>3</sup>	Private industry						State and local government					
	Mean	Percentiles					Mean	Percentiles				
		10	25	Median 50	75	90		10	25	Median 50	75	90
<b>White-collar occupations</b> (-Continued)												
Administrative support occupations, including clerical (-Continued)												
Administrative support occupations, N.E.C. ....	\$11.72	\$8.32	\$9.56	\$9.56	\$15.59	\$15.59	—	—	—	—	—	—
<b>Blue-collar occupations</b> .....	12.72	6.92	8.75	11.59	15.81	20.08	\$15.56	\$9.78	\$11.61	\$15.43	\$20.04	\$20.81
Precision production, craft, and repair occupations .....	17.15	9.95	12.82	16.00	21.69	26.45	19.60	15.68	19.10	19.87	20.81	24.61
Industrial machinery repairers .....	16.45	13.00	14.00	15.50	18.90	20.97	—	—	—	—	—	—
Electricians .....	19.61	14.27	17.97	20.97	21.96	21.96	—	—	—	—	—	—
Supervisors, production occupations ..	19.67	14.21	16.53	21.06	22.90	23.92	—	—	—	—	—	—
Tool and die makers .....	16.43	12.42	12.80	15.66	21.69	21.69	—	—	—	—	—	—
Precision assemblers, metal .....	15.58	11.37	13.91	16.56	17.35	18.38	—	—	—	—	—	—
Machinists .....	15.81	12.62	14.09	15.35	17.24	21.34	—	—	—	—	—	—
Electrical and electronic equipment assemblers .....	12.13	9.70	10.59	11.08	13.95	15.58	—	—	—	—	—	—
Inspectors, testers, and graders .....	15.72	11.22	11.91	15.63	21.23	21.23	—	—	—	—	—	—
Machine operators, assemblers, and inspectors .....	12.10	6.95	8.61	11.45	15.06	19.16	—	—	—	—	—	—
Lathe and turning machine set-up operators .....	14.15	10.66	12.30	14.24	16.46	16.74	—	—	—	—	—	—
Lathe and turning machine operators .....	12.10	8.65	9.70	11.43	14.86	15.85	—	—	—	—	—	—
Milling and planing machine operators .....	12.78	9.50	10.96	12.85	15.37	15.92	—	—	—	—	—	—
Punching and stamping press operators .....	10.28	6.50	8.00	10.10	11.40	16.16	—	—	—	—	—	—
Grinding, abrading, buffing, and polishing machine operators .....	10.93	8.00	8.74	11.06	11.95	14.50	—	—	—	—	—	—
Numerical control machine operators .....	13.27	10.49	12.26	13.11	14.44	16.46	—	—	—	—	—	—
Fabricating machine operators, N.E.C. ....	10.36	6.00	6.00	9.33	14.63	15.93	—	—	—	—	—	—
Molding and casting machine operators .....	10.02	6.00	8.00	9.00	13.60	14.49	—	—	—	—	—	—
Packaging and filling machine operators .....	10.34	6.55	8.90	10.58	12.12	14.46	—	—	—	—	—	—
Miscellaneous machine operators, N.E.C. ....	11.47	7.00	8.30	10.59	16.25	17.28	—	—	—	—	—	—
Welders and cutters .....	11.25	8.63	9.60	11.52	12.76	14.79	—	—	—	—	—	—
Assemblers .....	14.16	7.80	9.00	14.22	20.08	20.08	—	—	—	—	—	—
Production inspectors, checkers and examiners .....	9.67	7.77	8.19	8.80	10.45	12.50	—	—	—	—	—	—
Transportation and material moving occupations .....	12.99	8.69	9.72	11.84	14.37	20.38	12.74	10.27	10.81	12.63	13.48	16.16
Truck drivers .....	17.45	11.00	11.85	19.53	21.38	23.24	—	—	—	—	—	—
Bus drivers .....	—	—	—	—	—	—	12.85	9.90	10.67	12.93	13.40	16.65
Industrial truck and tractor equipment operators .....	11.15	8.05	9.75	11.60	12.41	13.62	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers .....	9.92	6.53	7.06	8.78	11.17	16.00	14.26	7.75	10.29	12.85	18.82	20.64
Freight, stock, and material handlers, N.E.C. ....	9.33	6.75	7.36	8.05	9.65	16.00	—	—	—	—	—	—
Hand packers and packagers .....	7.69	6.53	6.55	6.76	7.99	10.00	—	—	—	—	—	—
Laborers except construction, N.E.C. ....	9.22	6.45	7.00	8.25	11.53	13.98	—	—	—	—	—	—
<b>Service occupations</b> .....	6.74	3.09	5.15	6.45	8.35	10.96	12.83	6.41	8.40	12.74	17.36	18.29
Protective service occupations .....	—	—	—	—	—	—	16.31	7.50	13.31	17.47	18.08	20.57
Supervisors, police and detectives .....	—	—	—	—	—	—	23.31	19.50	20.20	20.68	26.95	27.46
Police and detectives, public service ..	—	—	—	—	—	—	15.54	11.02	11.56	15.61	19.85	20.25
Food service occupations .....	5.70	3.09	3.09	5.50	6.83	10.50	7.05	5.72	5.90	6.04	7.50	9.76
Waiters and waitresses .....	3.24	3.09	3.09	3.09	3.09	3.24	—	—	—	—	—	—
Cooks .....	8.61	5.60	6.75	8.45	10.50	11.40	—	—	—	—	—	—
Food preparation occupations, N.E.C. ....	5.81	4.90	5.46	6.00	6.40	6.50	6.22	5.50	5.90	6.00	6.04	7.19
Health service occupations .....	8.00	6.15	7.04	7.82	8.64	9.76	—	—	—	—	—	—
Nursing aides, orderlies and attendants .....	7.72	6.50	7.09	7.63	8.50	8.77	—	—	—	—	—	—

See footnotes at end of table.

**Table A-2. Hourly earnings<sup>1</sup> for selected occupations, all workers<sup>2</sup>, private industry and State and local government, Rockford, IL, June 1998 — Continued**

Occupation <sup>3</sup>	Private industry						State and local government					
	Mean	Percentiles					Mean	Percentiles				
		10	25	Median 50	75	90		10	25	Median 50	75	90
<b>Service occupations (-Continued)</b>												
Cleaning and building service occupations .....	\$7.51	\$5.40	\$5.50	\$6.50	\$8.15	\$13.27	\$11.75	\$7.50	\$10.07	\$12.39	\$12.74	\$15.87
Maids and housemen .....	5.69	5.15	5.40	5.45	5.90	6.65	—	—	—	—	—	—
Janitors and cleaners .....	8.80	5.80	6.55	7.90	9.61	13.68	11.91	8.42	11.21	12.39	12.74	15.87
Personal service occupations .....	7.87	5.15	6.00	7.67	9.38	10.96	7.80	6.19	6.34	8.00	8.90	9.40
Child care workers, N.E.C. ....	—	—	—	—	—	—	7.93	5.62	7.00	8.00	9.20	9.91

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. The 10th, 25th, 50th, 75th and 90th percentiles designate position in the earnings distribution. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers earn the same as or less than the rate shown. At the 75th percentile, one-fourth earn the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

<sup>2</sup> All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in

another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means "not elsewhere classified."

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data—at the quote level—with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.



**Table C-1. Mean hourly earnings<sup>1</sup> by occupational group and selected characteristics, all industries, Rockford, IL, June 1998**

Occupational group <sup>2</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
<b>All occupations</b> .....	\$14.96	\$8.59	\$16.85	\$13.57	\$14.25	\$19.24
All occupations excluding sales .....	14.93	8.69	16.85	13.54	14.38	14.68
<b>White-collar occupations</b> .....	18.67	11.10	23.66	17.36	17.89	23.44
White-collar excluding sales .....	19.02	12.60	23.66	17.87	18.64	19.37
Professional specialty and technical occupations .....	23.22	17.68	30.06	21.09	23.03	—
Professional specialty occupations .....	25.49	18.19	32.14	22.90	25.23	—
Technical occupations .....	15.50	—	13.06	15.76	15.48	—
Executive, administrative, and managerial occupations ...	26.90	—	—	26.97	27.30	21.01
Sales occupations .....	15.59	7.65	—	14.10	10.95	26.08
Administrative support including clerical occupations .....	10.61	9.83	11.99	10.35	10.53	—
<b>Blue-collar occupations</b> .....	13.13	—	15.47	11.36	12.85	11.11
Precision production, craft, and repair occupations .....	17.29	—	19.93	15.55	17.39	—
Machine operators, assemblers, and inspectors .....	12.16	—	15.46	10.86	12.13	10.96
Transportation and material moving occupations .....	13.99	—	14.07	11.71	12.97	—
Handlers, equipment cleaners, helpers, and laborers .....	10.50	—	12.35	8.53	10.09	—
<b>Service occupations</b> .....	9.18	5.65	13.42	7.18	8.32	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into one of nine major occupational groups.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary;

incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means "not elsewhere classified."

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data—at the quote level—with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.

**Table C-3. Mean hourly earnings<sup>1</sup> by occupational group and establishment employment size, private industry, all workers<sup>2</sup>, Rockford, IL, June 1998**

Occupational group <sup>3</sup>	All private industry workers	50 - 99 workers	100 workers or more		
			Total	100 - 499 workers	500 workers or more
<b>All occupations</b> .....	\$13.74	\$11.17	\$14.30	\$12.93	\$15.94
All occupations excluding sales .....	13.72	10.88	14.31	12.95	15.82
<b>White-collar occupations</b> .....	17.13	13.38	17.93	16.69	19.15
White-collar excluding sales .....	17.62	13.06	18.50	17.96	18.90
Professional specialty and technical occupations .....	21.21	14.00	22.22	19.52	23.77
Professional specialty occupations .....	23.51	15.06	24.96	21.36	26.92
Technical occupations .....	15.53	—	16.04	15.83	16.18
Executive, administrative, and managerial occupations ...	26.61	22.44	27.21	27.19	27.22
Sales occupations .....	14.17	14.50	14.04	12.69	—
Administrative support, including clerical occupations .....	10.37	9.99	10.47	11.01	10.04
<b>Blue-collar occupations</b> .....	12.72	12.45	12.76	11.72	14.08
Precision production, craft, and repair occupations .....	17.15	15.90	17.45	19.55	15.50
Machine operators, assemblers, and inspectors .....	12.10	10.94	12.26	9.78	15.44
Transportation and material moving occupations .....	12.99	11.54	13.20	12.99	—
Handlers, equipment cleaners, helpers, and laborers .....	9.92	10.28	9.88	10.08	—
<b>Service occupations</b> .....	6.74	6.05	7.38	6.57	9.65

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

Individual occupations are classified into one of nine major occupational groups.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups and occupational levels may include data for categories not shown separately. N.E.C. means "not elsewhere classified."

NOTE: Individual and average wage rates were collected in this update survey. A procedure was put into place to "move" the positional statistics where averages were collected. This procedure compares current locality survey data—at the quote level—with the same quote from the prior survey. Individual rates from the prior survey are moved by the average change in mean wages for the occupation.